



**RCCGNA Seminary**  
 Unofficial Transcript  
 4320 Hwy 380 Business, GREENVILLE, TX 75401  
 Phone: 9033037853

STUDENT:  
 Ogunleye, Adebayo Ezekiel  
 Student ID: 20231540  
 Enrolled: Aug 17, 2023

**Certificate Programs**

**2023-2024: Fall 2023** - 08/28/2023 - 12/16/2023

Course	Name	Attempted Credits	Earned Credits	Grade	Points
MGMT 1104	Pastoral Leadership	3.00	3.00	B	9.00
MGMT 2123	Introduction to Church Management	3.00	3.00	A-	11.40
<b>Totals</b>		<b>6.00</b>	<b>6.00</b>	<b>Term GPA: 3.40</b>	<b>Cumulative GPA: 3.40</b>

**Cumulative**

Attempted Credits	Earned Credits	Points	GPA
6.00	6.00	20.40	3.40

AUD = Audit  
 I = Incomplete  
 IP = In Progress  
 R = Retake  
 W = Withdraw  
 WF = Withdraw Fail  
 WP = Withdraw Pass



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## **MGMT 1104**

**Name:** Pastoral Leadership

**Description:**

This course investigates the theology that drives pastoral leadership. It explores the pastoral models of the patriarchs, the prophets, and the apostles. It especially addresses what drove the pastorate into the early Church. We will look at what is required to be efficient in the delivery of the Christian message within the Church today. It explains the necessary tools required in ministry as a pastor within a Church context.

Course Outline – DAY 1

1. What is Pastoral Leadership?
2. Comparing Professional Leadership with Pastoral Leadership
3. Theological Foundations of Pastoral Leadership

Course Outline – DAY 2

4. Leadership Lessons from Old Testament
5. Leadership Lessons from New Testament
6. Leadership Lessons from Jesus Christ

Course Outline – DAY 3

7. Types of Calling & Reasons for the call
8. Understanding the Lord's mandates
9. Dangers of delays in ministry

Recommended Textbooks:

Who Moved My Pulpit?: Leading Change in the Church by Thom S. Rainer

Leading /the Congregation by Roger Heuser

The Making of a Leader by Frank Damazio by Frank Damazio

Faith Formation in a Secular Age by Andrew Root



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## MGMT 2123

**Name:** Introduction to Church Management

**Description:**

DESCRIPTION AND PURPOSE OF COURSE:

This course provides an overview of the fundamentals of church administration and management of non-profit organizations. The course is designed for church leaders to study church business concepts and basic administrative practices to enhance the vision and ministry of the church.

The Course aims to educate students on all aspects of church management. It will touch core concepts such as servant leadership, volunteer management, facilities management, financial processes, budgets, fundraising, strategic planning, risk management, government regulations, constitution and bylaws, tax and legal issues, policies and procedures, pastoral/staff compensation and benefits.

### COURSE COMPETENCIES AND LEARNING OBJECTIVES

After completion of this course, students should be able to:

1. Understand and apply biblical principles about church administration.
2. Define terms, policies, and operating procedures associated with Church administration and nonprofit organization management.
3. Identify the roles and responsibilities of the pastor, board, and officers for the financial management of the local church.
4. Develop a church budget, analyze financial reports, and implement financial processes for the church.
5. Identify and Implement management principles, procedures, and techniques to improve the effectiveness of the local church's operations.
6. Develop an understanding of the various areas of church administration including personnel, finance, legal, property management, risk management, technology and appropriate protocols and policies for each area.

**RESOURCES:** Students must be prepared for the first day of the class and should have all the required materials.

#### Required Reading

Powers, Bruce P. ed. 2008. Church Administration Handbook: 3rd Edition. Nashville, TN: B & H Publishing Group. 978-0-8054-4490-2.

#### Recommended Reading

Peter F. Drucker, Managing the Non-Profit Organization: Principles and Practices (New York: HarperBusiness, 2006). ISBN-10: 0060851147; ISBN-13: 9-780801-090400

Bonem, Mike. In Pursuit of Great And Godly Leadership. San Francisco, CA: Jossey-Bass, 2012.